



Mission Statement of the Sarasin Group

As a financial service provider with locations in Switzerland, Europe, the Middle East, and Asia, the Sarasin group positions itself as a leading investment advisor and asset manager for private and institutional clients. Choosing Sarasin – customer, employee or shareholder – means banking on a financial institution with a long tradition which has a firm commitment to sustainability and fundamental Swiss values, coupled with a broad international footprint. Our top-quality products and services meet the needs and expectations of our clients when it comes to innovation, exclusivity, individuality, and performance.

We expect a high level of team spirit, commitment and performance from our employees. Our success depends on their extensive technical expertise and social skills. These play a key role in providing personalised advice to clients and help to build a solid basis of trust. As an employer, we offer a performance-oriented remuneration system as well as sound company pension schemes, coupled with an attractive and dynamic work environment in which continuous professional development and transfer of know-how are actively encouraged. The financial stability of the Sarasin group is assured by its solid earnings power, attractive dividend and the backing of its AAA-rated majority shareholder, Rabobank.

Approved by Board of Directors and Executive Committee in June 2008